



MAKE YOUR OWN IMPACT

FTI CONSULTING'S EMEA
GRADUATE PROGRAMMES



FTITM
CONSULTING

EXPERTS WITH IMPACTTM

“At FTI Consulting we are at the heart of the matter, helping clients in their most important and complex situations. You’ll work on important, challenging and rewarding projects in the business world and for society. Whether you’re helping clients navigate their most critical situations or supporting internal teams to help best position us for growth, we give you the opportunity to make an impact from day one. We are passionate about developing our people and enabling each of them to achieve their potential.”

LARS FAESTE

EMEA Chairman,
FTI Consulting



We're looking for future experts with impact

People: the key to our success

FTI Consulting is an independent global business advisory firm dedicated to helping organisations manage change, mitigate risk and resolve disputes: financial, legal, operational, political & regulatory, reputational and transactional.

Individually, each practice is a leader in its specific field, staffed with experts recognised for the depth of their knowledge and a track record of making an impact. Collectively, FTI Consulting offers a comprehensive suite of services designed to assist clients across the business cycle – from proactive risk management to the ability to respond rapidly to unexpected events and dynamic environments.

We are passionate about recruiting, developing and training the best.

Our professionals come from a variety of backgrounds, with diverse capabilities and experience, but they all share our commitment to great work, striving for excellence in everything they do. We are looking for outstanding graduates to join us in a variety of roles. We have a wealth of opportunities for the best people – whatever their degree discipline.

When you join FTI Consulting, you work alongside leading experts on headline matters that impact history.



Are you ready to make your own impact?





The FTI Consulting difference

What makes us unique? With more than 7,700 employees located in offices in every corner of the globe, we are the firm our clients call on when they are facing their greatest challenges and opportunities.

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About FTI Consulting

FTI Consulting is one of the pre-eminent consulting firms in the world.

Our history

FTI Consulting is one of the pre-eminent consulting firms in the world. Since our founding over in 1982, we have been a trusted advisor during some of the most memorable events in recent history, including landmark legal cases, international PR crises, cross-border restructurings and multi-jurisdictional investigations. Our experts advise on a variety of reputational, financial and regulatory matters, and are able to help across all stages of the business life cycle, from growth to closure, and from crisis to investment.


Unrivalled talent

FTI Consulting professionals have significant practical experience and have earned the trust and respect of business leaders, government bodies, financial institutions, regulators and lawyers around the world. Our team includes former chief executives, political leaders, economists, forensic accountants and e-discovery experts as well as specialists in economic consulting, strategic communications, corporate investigations, restructuring and tax.

 Founded **1982**
7,700+
employees worldwide

 **\$6.2B** Market
Capitalisation as of
Feb 2023

 **82** of the
Fortune Global 100
corporations
are clients

 Advisor to the
world's top 50
bank holding
companies

 Advisor to **99**
of the **world's top**
100 law firms

 Offices in **84**
cities across
31 countries

Five segments, one purpose



Whichever path you choose, we can promise you an exciting place to start your career. Read on and find out more about the opportunities at FTI Consulting.



Corporate Finance

The Corporate Finance practice at FTI Consulting EMEA focuses on financial, strategic, operational and capital needs of businesses. We address the full spectrum of corporate restructuring, financial and transactional challenges faced by companies, boards, private equity sponsors, creditor constituencies and other stakeholders.

We have a reputation for mobilising the specialised resources required for each unique client situation, whenever and wherever they are needed, and for assembling balanced teams of industry, financial and operational experts to develop and implement workable solutions in Europe, the United Kingdom, Africa and the Middle East.

Each of the Corporate Finance teams offer separate graduate schemes. You will have the opportunity to apply for one or more of the disciplines (their application processes are separate) to grow into experts in a specialised area of Corporate Finance.

Segments



**RESTRUCTURING
& INSOLVENCY**



TAX ADVISORY



DIGITAL SCIENCE

Restructuring & Insolvency

Who we are

FTI Restructuring & Insolvency offers an unrivalled opportunity to work alongside accomplished professionals, delivering the most complex financial restructuring and insolvency solutions to various stakeholder groups.

We've worked globally on some of the most high-profile restructurings and insolvency cases. Recent cases include ED&F Man, Prezzo, The Collective, Polarcus, Noble Group, and DeepOcean.

We work with major international financial institutions, private equity houses, global law firms, and corporates, on cases encompassing an extensive range of industries. We work closely with clients to quickly ascertain key issues and implement viable and sustainable restructuring solutions and exit strategies.

We are looking for those committed to delivering great work and striving for excellence in everything they do. You'll be part of our award-winning team of experts in a supportive and high-achieving environment.

What we do

Our graduates focus on corporate insolvency to establish expertise across the complete insolvency process, from both company and lender perspectives. From contingency planning and stakeholder management to creditor distributions and case progression, you'll develop the experience, knowledge and proficiency required to launch your career in Restructuring & Insolvency.

We'll support you in studying for your ACCA, with alternating periods of study and work. We give you the flexibility to study in a way that suits you.

Day-to-day tasks will vary by project, but you can expect to undertake:

- Accounting, cashiering and financial reporting responsibilities for insolvency cases
- Communication with various stakeholders, including creditors, directors and employees
- Case progression, including preparing statutory documents, reporting and maintaining files
- Supporting senior team managers in asset realisations and ongoing trading in insolvency
- Market and company analysis to identify advisory opportunities and contribute to pitches, stakeholder presentations, and industry thought-pieces

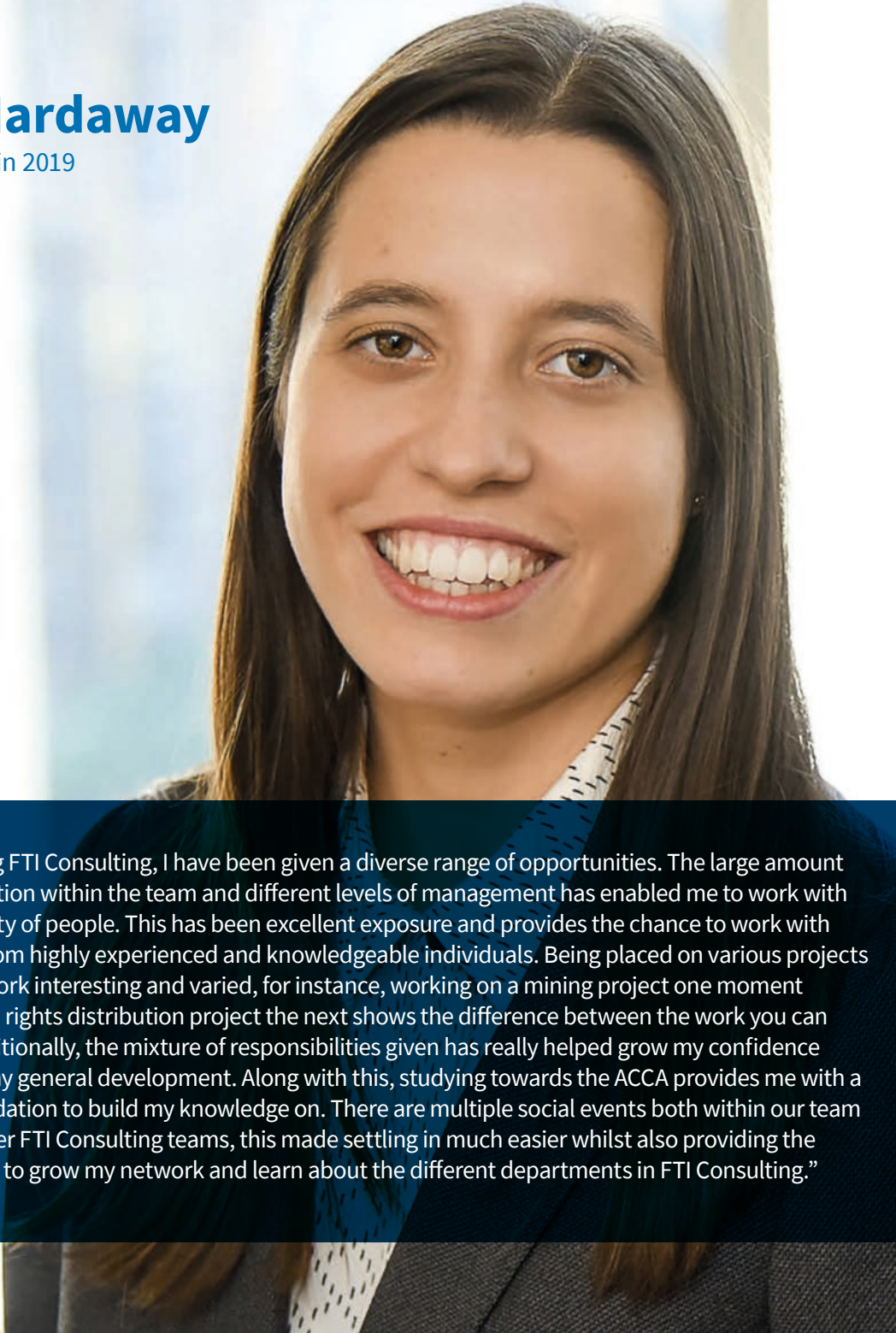
As you build experience, you'll have opportunities in financial statement, cashflow, and outcome modelling, and supporting the team in producing contingency planning and financial advisory reports.

What we offer you

At FTI, you'll be working on headline-hitting cases, while we support you to become a Chartered Accountant (ACCA). As you progress through the qualification, you'll have the opportunity to take on increasing responsibilities, with structured support and on-the-job training to reach your full potential. From day one, you'll make a difference for our clients across a breadth of projects and industries.

Meet Isabel Hardaway

Who joined FTI Consulting in 2019



“Since joining FTI Consulting, I have been given a diverse range of opportunities. The large amount of collaboration within the team and different levels of management has enabled me to work with a wide variety of people. This has been excellent exposure and provides the chance to work with and learn from highly experienced and knowledgeable individuals. Being placed on various projects keeps the work interesting and varied, for instance, working on a mining project one moment and a media rights distribution project the next shows the difference between the work you can expect. Additionally, the mixture of responsibilities given has really helped grow my confidence and aided my general development. Along with this, studying towards the ACCA provides me with a strong foundation to build my knowledge on. There are multiple social events both within our team and the wider FTI Consulting teams, this made settling in much easier whilst also providing the opportunity to grow my network and learn about the different departments in FTI Consulting.”

Tax Advisory

Who we are

The European Tax Advisory team is an independent expert-led tax practice offering innovative solutions to problems faced by our wide range of multinational clients across all industries.

We have a highly experienced senior team and pride ourselves on the relationships we have with our clients. Our focus on giving client-centric, practical advice, together with our independence from an audit role, allows us to occupy an enviable and unique position in the market.

Our high calibre client portfolio means that we are involved in exciting and high value projects and faced with addressing challenging tax issues for complex organisations.

What we do

We provide a broad range of pragmatic tax advisory and compliance services on an international basis to help our clients develop efficient and cost-effective tax structures and manage their tax risk and processes. Our areas of expertise include:

Our areas of expertise include:

- Corporate Tax Advisory
- Corporation Tax Compliance and Reporting
- Employment Tax and Reward
- Environmental, Social and Governance (ESG)
- R&D Incentives, Patent Box and IP Strategy
- Life Sciences
- Litigation, Arbitration, Tax and Transfer Pricing (LATTP)

- Real Estate Tax
- Restructuring Tax Advisory
- Transaction Tax Advisory
- Tax Depreciation
- Tax Strategy and Governance
- Tax Technology Advisory
- Transfer Pricing
- VAT and Indirect Tax

What we offer you


Tax is a constantly changing and increasingly high profile field, and it can offer a broad range of career paths to ambitious graduates. You will undertake a variety of challenging and high profile projects as part of a stimulating graduate career – and gain valuable technical skills and professional qualifications. You will get the opportunity to work across different areas in tax in your time as a graduate, gaining experience in compliance and advisory work across different tax specialisms and industry sectors. You will be working with the senior members of the team from the outset, giving you the opportunity to learn directly from highly experienced tax professionals at a very early stage of your career.

Under the Tax Pathway, you will work towards becoming Chartered Tax Adviser (CTA) and a Chartered Accountant (ACA) after three years. We provide study leave to attend college and take the exams. We are committed to the development of our people and our in-house training scheme will complement your studies.

Career progression is along a clearly defined route, with regular appraisals and professional guidance.

Meet Tom Higgins Toon

Who joined FTI Consulting in 2021



“I joined the Tax team at FTI Consulting in 2021 after completing a Master’s degree in Modern Languages. Since joining, I have had the opportunity to work on a truly diverse range of projects across the whole tax team and FTI Consulting’s other practices, from employment taxes right through to real estate transactions. At the same time, FTI Consulting has been really supportive as I progress towards my professional qualification (ACA and CTA) along with my peers. FTI Consulting is committed to providing us with the best technical and consulting skills for the role, with recent training sessions on topics such as effective time management and Excel. And, since you get exposure to working with senior members of the team from day one, you learn very quickly from experts. Our Social Committee puts on fun and creative events every month, including theatre trips, a cricket match, and a tour of St. Paul’s Cathedral. FTI Consulting’s encouraging and stimulating atmosphere has really brought the best out of me and I am confident that this will continue in the future.”

Digital Science

Who we are

FTI Digital Science is a multi-disciplined team that focuses on using digital solutions coupled with deep subject matter expertise to deliver transformational outcomes for our clients. We have a strong track record of helping companies drive EBITDA and ROIC value from digital and data. We also serve as an R&D function for the company, developing internal tools, solutions and proof-of-concepts to put us ahead of the market.

Our team has three capability areas - Digital Delivery, Data Science and Digital Transformation. Our team is based across London and Dublin.

What we do

Our team of digital and data science professionals provide digital and analytics solutions coupled with deep subject matter expertise to deliver transformational outcomes for our clients across our core propositions:

- **Profit cube** – driving profitability through data
- **Analytics as a service** – design, build, operate and transfer a world-class analytics service
- **Digital and Data transformation** – business led, outcome driven transformation programme
- **Visual intelligence** – business performance using predictive insights
- **Product innovation** – new product and service innovation using digital and data
- **Performance analytics** – using data to driver better business outcomes

What we offer you


You will have the chance to work on multiple projects with a range of clients across our three capability areas, with opportunities to specialise in your preferred area.

Your colleagues will both support and challenge you, and help you grow in both technical and business capabilities.

You will be assigned a coach to guide you through your career progression and support your development.

Meet Maelisa Woulfe

Who joined FTI Consulting in 2019



“I joined FTI’s Digital Science practice in 2019 after completing my MSc. in International Management and Global Business. Since joining, I have had the opportunity to work on a multitude of digital transformation projects across various geographies. What I love most about working within Digital Science, is that: I am exposed to a vast range of diverse projects, I am given opportunities that fuel my professional ambition, I apply and develop a variety of skills and expertise on a weekly basis and I am part of a friendly, supportive and social team. I am confident that FTI are committed to stimulating and upskilling my peers and I so that we can be the best consultants possible within our field.”



Economic & Financial Consulting

Who we are

Our team of consultants come from a wide variety of academic backgrounds. At FTI they develop skills in economics and finance as well as drawing on their problem solving and analytical skills to answer a range of questions for high-profile clients.

Valuations, disputes and arbitration

We provide our clients with valuation advice about anything from large publicly traded companies, to small family businesses, patents, trademarks and complex financial derivatives.

We perform valuations in all contexts, such as for transactions, restructurings, financial reporting or the licencing of intellectual property. However, we have particular skills in valuations for the purpose of legal disputes and are the leading firm for expert evidence on valuation issues before courts and tribunals all around the world.

We also have specialist teams who apply quantitative techniques, such as financial engineering and statistical analysis, to value complex assets (such as derivatives) and analyse patterns in data.

Economic regulation

Our economists and sector specialists advise governments, regulators, companies and investors on economic regulation across Europe, the Middle East and Africa. We apply economic theory in a highly practical way to offer economic advice to both regulators and regulated companies on a wide range of issues, including:

- prices that regulated firms are allowed to charge
- regulatory framework and tariff design
- cost efficiency analysis and benchmarking

What we do

We work on varied and challenging assignments across a wide spectrum of industries. We work with international law firms, global conglomerates and FTSE 100 companies, governments and regulators.

Examples of the questions our clients ask us:

- What impact did Uber have on the earnings of Black Cab drivers in London?
- What is a fair way to distribute money to artists from steaming service royalties?
- How much extra cost did the NHS incur because a generic drug was kept off the UK market by an invalid patent?
- How much is the brand name of a premieriership football club worth?
- What is the value of an airport in South Africa?
- Do US stock exchanges undervalue Chinese companies?
- As part of the Foskett Panel, how much compensation should business owners receive after they were wrongly forced to close by Lloyds Bank?
- Does an econometric analysis of a European bank's share price indicate that it was affected by the release of inside information?
- How large are the benefits of subsidising rural broadband networks in Europe?

What we offer you

Our practice is growing quickly, and it is an exciting time to join us. We work on fascinating projects across many different industries and in situations that matter greatly to our clients.

As a graduate consultant you will have the opportunity to apply your intellect and critical thinking skills to a diverse range of economic, valuation and business issues across many industries.

You will play a key role in our projects, working in small teams to carry out industry research, and developing the knowledge and experience to perform detailed economic analysis and financial modelling to solve interesting questions.

In addition, you will be supported through professional qualifications to become a Chartered Accountant (ACA) or a Chartered Financial Analyst (CFA).

We offer a competitive and attractive rewards package, excellent training and development, opportunities to work abroad, and a supportive and friendly environment that will help you to achieve your potential. The skills and experience you will develop with us will stand you in good stead for the rest of your career.

We also offer summer internships and 12-month industry placements.

Meet **Grace Edgar**

Who joined FTI Consulting in 2017



“I joined FTI Consulting’s Economic and Financial Consulting practice after completing my MPhil in Economics at Cambridge because I was looking for a job that would challenge me and provide a breadth of opportunities. Since joining, I have had the opportunity to work on a variety of cases, from helping advise an entity in a bidding process to valuing a multinational business involved in a litigious dispute. FTI Consulting is also supporting me in my studies towards achieving the ICAEW Chartered Accountant Qualification.”



Strategic Communications

Who we are

In Strategic Communications, we help clients tell their stories to protect and enhance their reputation in front of critical stakeholders, by engaging with the media, financial analysts, and other advisers.

To provide the advice required, we sit in specialist sector teams or in cross-sector practices.

Our sector teams cover a range of key industries including financial services, consumer, natural resources and energy, real estate, industrials, technology media and telecoms, and life sciences and healthcare. We work to support our clients in the face of critical issues that are redefining their sectors, the wider economy, and the world. This can range from the regulation of AI, to the alignment of banking and investing to global sustainability frameworks, to the launch of a new vaccine. Ultimately, we aim to grow stakeholders' awareness of our clients as experts in their field.

Our cross-sector practices advise clients from all industries on government relations, people and transformation communications, international campaigns and issues management, research, crisis management, special situations and

digital strategies. Our cross-sector teams adapt to the strategic needs of our clients. This could relate to critical issues within a given industry, the integration of ESG reporting mechanisms, or boosting a companies' understanding the impact of its activity across key online channels.

We are experts in a broad suite of communications disciplines, from corporate reputation management through the creation of thought leadership, brand building, digital strategy and social media engagement, to advice on financial communications, results and broader newsflow for listed businesses.

With over 350 colleagues in London, and over 900 colleagues across our global Strategic Communications network in 19 countries, FTI Consulting has the breadth and depth of experience to help clients ensure that the right message reaches the right audience at the right time.

What we do

Our Strategic Communications experts advise decisionmakers on how best to address – from a communications perspective – the opportunities, threats and challenges presented by issues that affect the value, brand and reputation of our clients. Our work includes:

- Delivering corporate communication campaigns to grow global brand recognition
- Advising clients on major financial and reputational crises
- Managing issues and campaigns for major international mandates
- Analysing global markets and developing issues to help clients develop strategic responses
- Providing political intelligence and policy guidance
- Counselling clients on some of the world’s largest M&A transactions and IPOs
- Supporting clients on both internal and external communications during strategic changes and corporate restructuring
- Establishing and enhancing our client’s digital presence and strategy

What we offer you

Our London-based programme gives graduates the opportunity to rotate between different industry sector teams or cross-sector practices, providing a unique insight and overview of all your possible career paths within Strategic Communications.

By rotating through different teams, consultants on our graduate scheme have the chance to gain exposure to an incredibly diverse roster of clients, from fast growing start-ups to FTSE 100 companies and global industry leaders.

Graduates undertake an extensive training programme from our team of leading industry experts and advisors, which includes former journalists, lawyers and regulators. Our unique structure also provides graduates with constant exposure to senior colleagues and client representatives from day one.

Following the rotations, graduates submit their preferred specialty choices which will be considered when allocating teams at the end of the programme.

Meet **Kirstie-Anne Woodman**

Who joined FTI Consulting in 2021



“FTI Consulting’s Strategic Communications graduate programme provided me with a supportive and nurturing environment in which to learn everything about corporate communications. The industry can feel daunting as a fresh graduate – it’s very fast paced and there are a ton of new terms and processes to learn, and quickly at that! The graduate scheme took that pressure away from me by creating an environment where questions were encouraged and inquisitiveness was rewarded with opportunities for growth. From the very beginning of my time as a graduate I got thrown into the deep end and got to work on some of the world’s biggest tech clients. Here, you are trusted, even though a graduate, you’re absolutely the same as everyone else and get to get stuck in from day one.”



Forensic & Litigation Consulting

Our multi-disciplinary Forensic and Litigation Consulting team helps clients in the business and legal community to combat fraud, financial crime, corruption and bribery. With increasingly complex governance and regulatory challenges, we also provide hands-on support to organisations both large and small, and their legal counsel, as a trusted and independent advisor.

So whether you are facing regulatory scrutiny, fraud allegations, financial crime or bribery and corruption allegations, our specialist team of investigators, forensic accountants, data analysts, financial services professionals and computer forensic experts help protect your business. Our technology expertise is key and we are able to analyse large and complex structured data sets to unravel complex financial transactions.

Each of the Forensic and Litigation Consulting teams offer separate graduate schemes. You will have the opportunity to apply for one or more of the disciplines (their application processes are separate) to grow into experts in a specialised area of Forensics and Litigation.

Segments



CYBERSECURITY



FORENSIC INVESTIGATIONS



DATA & ANALYTICS



GLOBAL INSURANCE SERVICES

Cybersecurity

Who we are

FTI Cybersecurity is a global leading provider of independent cyber and risk management advisory services focused on cyber readiness, incident response, and complex investigation and litigation. Our team, capable of deploying worldwide at a moment's notice, consists of hundreds of dedicated cybersecurity experts, incident responders, developers, data scientists, and strategic communicators with extensive investigative backgrounds. Led by those with decades of experience at the highest levels of law enforcement, prosecuting offices, intelligence agencies, and global private sector institutions, FTI Consulting takes an intelligence-led, expert-driven, strategic approach to global cybersecurity challenges.

What we do

As an international company serving organisations across the globe, our team is building a safer future by working with businesses to respond to crises and patch vulnerabilities. We provide assistance throughout the lifecycle of an incident by hunting threats, recovering operations, and hardening cyber defences. Our team has the unique ability to include sector and industry expertise alongside our cybersecurity capabilities to create custom, scalable solutions designed to address and combat looming threats, without compromising an organisation's daily operations. FTI Cybersecurity has cultivated a team capable of building an organisation's cybersecurity framework from the ground-up, making a tangible impact on the reputations of Fortune 500 companies and leading private equity firms across the globe.

What we offer you

At FTI Cybersecurity, team members, regardless of seniority, are encouraged to have a seat at the table and are given the opportunity to make an immediate impact. The Cybersecurity team promotes collaboration and openly exchanging ideas to find the best solutions for our clients, which often result in innovative approaches to challenges other firms were unable to solve. FTI Cybersecurity is the best place to merge your technical skills and creative outlook to create actionable plans for organisations while boosting your own career and development. There is no better time to begin a career in cybersecurity. You will be exposed to projects covering a wide range of challenges and industries and working closely with high profile engagements and cases coming straight from the headlines.

Meet **Ayala Maurer-Prager**

Who joined FTI Consulting in 2020



“The truth is that no two days are ever the same. What makes cybersecurity consulting exciting is the fact that anything can come through the door: you can be carrying out a cybersecurity maturity assessment on a global retail company one day and be responding to a ransomware attack on a hardware manufacturer the next. What stays constant are the skills you need throughout – you always need to be level-headed, clear, personable, and authoritative to ensure the best outcomes for your clients.”

Meet **Manuel Zhindon**

Who joined FTI Consulting in 2020

“I love cybersecurity because it touches every other industry. Security is not just a technical problem – some issues are created due to regulatory changes, while other problems are driven by economic and social events. Threat actors leverage these changes, seeking chances to further exploit victims and increase their reach regardless of industry. Cybersecurity is a multidisciplinary puzzle with an incredible variety of challenges with an even wider range of solutions. The opportunity to solve an issue in a unique and valuable way is what drove me to the field. Plus, who doesn’t love messing with the bad guys?”

Forensic Investigations

Who we are

Our forensic investigators work with law firms, corporates and regulators to establish the facts behind business critical allegations relating to fraud, bribery and corruption and other financial crimes.

What we do

We support our global clients by analysing financial information and electronic communications - and interviewing witnesses and suspects - to determine a sequence of events and answer questions such as:

- Who authorised the transaction?
- What was the chronology of events?
- When were the losses incurred?
- Where did the monies or assets go?
- Why didn't anyone spot the problem earlier?
- How does the company ensure it does not happen again?

“Forensic” means “suitable for use in a court of law”, and our work often forms part of legal proceedings, be it criminal, civil or regulatory.

What we offer you

You will be supported through your Associate Chartered Accountant (ACA) qualification. You will also be part of interesting and challenging projects from day one that will develop your technical and professional capabilities.

Throughout your training, you will have a welldefined career path with regular appraisals and professional guidance.

What you will do

As a Consultant in the Forensic Investigations team, you will be exposed to a broad range of forensic and investigative work from day one, while at the same time studying for your ACA. The kind of work you do will be project-specific, but will often fall under one of the following:

- Conducting investigative research into companies and individuals, either in preparation for or as part of project work
- Performing high-level and detailed analysis of an entity's financial records
- Reviewing an entity's internal and external emails to corroborate financial findings and build your understanding of the allegations
- Summarising your findings for team members orally or in the form of memoranda, presentations or reports
- Attending project meetings with clients and their internal and external legal advisers
- Assisting with investigative interviews

Meet Sandra Huang

Who joined FTI Consulting in 2021



“Starting the graduate programme during the pandemic was not easy. However, the open and welcoming culture at FTI Consulting helped me feel integrated and part of an ambitious, talented and collaborative team. Since joining, I have worked on several sensitive and high-profile projects for multinational organisations, including cross-jurisdiction disputes. As well as the intriguing assignments, I am also delighted to be sponsored for the ACA qualification, which I know will support me in my career.”

Data & Analytics

Who we are

Our team of data & analytics experts across the globe assist clients in resolving complex – and often high-profile – business problems using advanced analytics, machine learning, data visualisation, and software solutions.

What we do

We help our clients by:

- Leading data analytics in high-profile litigation and regulatory investigations, including as testifying experts
- Leveraging our suite of data analysis tools and techniques to reveal truths, derive insight, and enable informed decision making
- Building innovative technical solutions to address their specific challenges
- Collaborating strategically with legal and other experts to ensure analytics and visualisations create actionable insight

Examples of our recent work include:

- Detecting sanctions breaches by using name matching algorithms to screen a bank’s customers and transactions against sanctioned businesses and individuals
- Automated document classification using natural language processing techniques to drive review efficiencies
- Graph analysis of transactional data to detect and characterise connections between counterparties of interest in financial crime investigations
- Identifying, collecting, and assimilating data to create an interactive dashboard, empowering end users to unlock the value in their own data

What we offer you

As a graduate in D&A team, you will have a tailored learning and development plan including internal and external training and certification programs, ensuring development of both technical and business skills. You will have a well-defined career path with regular appraisals and professional guidance. On the job, you will have direct exposure to clients and stakeholders from different industries, geographies, and backgrounds, and will assume real responsibility from day one.

Meet **Emily Rowe**

Who joined FTI Consulting in 2022



“The Data & Analytics team has a culture where I am both supported and challenged in the work I undertake. This has enabled me to accelerate my professional development and embrace the responsibilities I am given. The diversity of projects I have been involved in, spanning both sanctions and regulatory compliance, have enriched my knowledge and skill set measurably. Since joining FTI Consulting, I have been fortunate to engage in global collaborations, which have offered me a gateway to learning from a wide array of perspectives. Moreover, I have been consistently encouraged to contribute my own ideas and insights to projects I am involved in, creating an environment where my opinions hold value and appreciation.”

Global Insurance Services

Who we are

The Global Insurance Services Practice (“GIS”), part of the Forensic and Litigation Consulting segment, is a team of over 200 experienced insurance professionals supported by a global network of over 6,000 colleagues. We have first hand industry knowledge, combining with operational, technical and executional capability. We are internationally recognised as insurance experts and are the trusted advisors to 20 of the world’s top 25 insurers.

What we do

GIS offer a wide range of services in a number of service lines including these three key areas where we are seeking graduates to join our team:

– Actuarial solutions services including (but not limited to):

- Pricing & reserve calculations
- Capital & reinsurance modelling
- Mergers & Acquisition due diligence
- Liability estimation

– Litigation & dispute resolution including (but not limited to):

- Forensic Analysis
- Litigation and Dispute resolution
- Mergers & Acquisitions due diligence
- Liability Estimation

– Advanced, Analytical, Digital, Data (AADD) including (but not limited to):

- Pricing and Portfolio Analytics
- ML Technology & Ecosystem
- Data/Analytics as a service
 - Future state AI and Alternative Solutions
- Analytics/Data/Underwriting Strategy and Transformation

What we offer you

As a graduate in the GIS team, you will work on multiple projects in a wide variety of fields, gaining a large set of skills applicable to many different industries.

You will receive full study support for undertaking professional qualifications and exams. You will be assigned a coach who will be a member of the senior staff in GIS and will guide you through your career progression and work with you to ensure you obtain the experience you seek at FTI Consulting.

Meet **Amelia Dodd**

Who joined FTI Consulting in 2021



“Since starting at FTI Consulting on the Global Insurance graduate scheme, I have been able to work alongside industry leading figures and have had the opportunity to learn from the best in the business. From a very early stage, I’ve been given responsibility and have had good exposure to clients; I’ve even had the chance to visit a client in the Middle East! I was given the opportunity to work on a large motor insurance pricing project, which allowed me to apply what I learnt in my degree whilst gaining new knowledge and skills. In Global Insurance, we have a very open culture. Everyone on the team is approachable which made me feel welcomed from the get-go. I’ve received great support throughout my graduate scheme, and everyone truly has your best interests at heart. Team bonding is an important part of our ethos, and our monthly socials are something which I thoroughly enjoy because it allows you to build stronger connections with colleagues.”



Technology

Who we are

In today's business landscape, technology plays a pivotal role in every aspect, from financial transactions to daily communication.

When regulatory investigations or business disputes arise, electronic documents and data often hold crucial evidence. Our global team comprises over 500 professionals, including e-discovery experts, software developers, and forensic specialists. These industry leaders have actively participated in some of the most significant e-discovery cases of the past decade. Leveraging cutting-edge industry tools and our own custom-built solutions, we consolidate data and empower our clients to gain deep insights into the key facts surrounding their cases.

What we do

Within our technology team, we leverage our talented individuals and advanced technology to assist clients in identifying, collecting, analysing, and reviewing electronic documents and data to uncover vital evidence. Our comprehensive range of offerings enables clients to efficiently manage their business needs, including:

- Assisting in the preparation and implementation of e-discovery systems and programs

- Developing plans for effective data collection and preservation across various data sources and types
- Conducting forensic analysis of computers and mobile devices
- Implementing robust information governance programs to proactively manage organisational data

What we offer you

As a member of our EMEA Technology team, we provide you with the opportunity and support to become an industry-leading consultant. You will work alongside experts on a diverse array of complex and high-profile projects, contributing your skills and intellect to significant and often critical business issues. We offer a range of learning and coaching mechanisms to ensure that you engage in challenging work. Located in London, you'll be part of a supportive team operating in an enjoyable environment where everyone's opinion is valued.






Meet **Aisha Brackett**

Who joined FTI Consulting in 2019



“After joining the Digital Forensics and Investigations team at FTI as a graduate, I was able to start my career in a challenging and fast-paced environment from the beginning. My role allows me to be responsible for performing a multitude of forensic tasks and developing my skills, as well as being exposed to the many global companies FTI works with and advises. With FTI being a global company in itself, having the opportunity to work closely with different segments both in London and around the world is incredibly rewarding, and has become embedded within our work especially during the pandemic. Being a part of a team that we are focused on adapting a more remote approach to Digital Forensics was both challenging yet exciting, and our capabilities as a forensic team have developed enormously as a result. These new emerging technologies and process allow me to further develop my skillset on a continuous basis.”

Is FTI Consulting for you?

Segment	Education required	Key skills required
 CORPORATE FINANCE	Minimum of 2:1 degree	Well-rounded self-starter, mathematical ability, clear and logical thinking, self-confident, self-motivated
 ECONOMIC & FINANCIAL CONSULTING		Team player, numerate, analytical, inquisitive
 STRATEGIC COMMUNICATIONS	Minimum of 2:1 degree	Attention to detail, hard-working, confident communicator, creative flair
 FORENSIC & LITIGATION CONSULTING	Minimum of 2.1 degree from a top university. For Data and Analytics role, a degree in Computer Science or equivalent is an advantage	Attention to detail, languages desirable, excellent written English, computer literacy including ability to code (Data and Analytics only)
 TECHNOLOGY	Minimum of 2:1 degree	Technically savvy, team player, ability to work in a fast-paced, deadline-driven environment

Our IMPACT Programme

FTI Consulting's IMPACT programme is for those who self-identify as female and/or Black ethnic minority background with a strong interest in completing a summer internship in consulting in the summer.



The purpose of this leadership programme is to provide penultimate year university students who have been historically underrepresented in global business advisory firms with the opportunity to learn more about our industry and many internship opportunities. Additionally, we will provide you with personal and professional development opportunities to grow as a leader. Students will gain access to all professionals to grow your network, including senior leaders. We are seeking students from a variety of degrees including accounting, finance, technology, computer science, economics, public relations, communication and other related degrees.

The goal of this program is to give students exposure to FTI Consulting and to support you through the recruiting process for future internship opportunities.

We are looking for

- Penultimate students who self-identify as a female and/or Black ethnic minority background
- Have a strong desire to gain experience in our business segments: Strategic Communications, Economic & Financial Consulting, Forensic Litigation Consulting, Corporate Finance & Technology
- Have excellent written and verbal communication skills, as well as strong attention to detail
- Possess the same qualities as our values: Integrity, Creativity, Achievement, Respect, and Empathy
- Working towards a 2:1 degree or above
- Demonstrated leadership skills, established through previous work, campus involvement or community engagement

Your benefits

FTI Consulting offers a broad range of benefits to help provide meaningful support, reassurance and enrichment to all our people, which include:



FINANCE AND SECURITY

- Pension
- Life Assurance
- Permanent Health Insurance
- Financial Wellbeing
- Season Ticket Loan



HEALTH AND WELLBEING

- Private Medical Insurance (inc virtual GP service)
- Health Assessments
- Private Dental Insurance
- Employee Assistance programme



LIFESTYLE

- 25 days Holiday
Option to buy extra 5 days
- Gym options, including Virgin Active and Fitness First, Nuffield Health and LA Fitness
- Retail Discounts
- Charitable Giving
- Cycle2Work Scheme



FAMILY FRIENDLY

- Child/Elder Care Support

These benefits complement your cash remuneration and can bring real value... learn more when you join us.

Life at FTI Consulting

We know that company culture and a vibrant environment are just as important as the job itself.

FTI Consulting's offices are in the heart of the City of London, 200 Aldersgate is designed to be a vibrant space to encourage collaboration and create an energised working environment. Being part of FTI Consulting means having the opportunity to get involved in all parts of Life at FTI Consulting- whether it's sports, social activities, end of month drinks or joining one of our networks. No matter what your interests are, there's always something happening for you to be a part of - our aim is to create a richer experience during your career at FTI Consulting.

Be involved in our initiatives and have a social impact.

Support communities through Corporate Responsibility

Our matched giving and allocation of 8 hours volunteering time during work, enables you to make a difference in local communities.

Address equality through our WIN Network

Our International Womens' Network holds internal and external events. It re-enforces our commitment to be an employer choice for highly talented female professionals.

Foster unique ideas through our RISE network

FTI Consulting's Race, Identity and Social Equity Network encourages dialogues on culture and ethnic diversity in the London office. The network's activity ensures that FTI Consulting fosters unique ideas and opportunities to better our business.

Support diversity through our LGBT+ Network

This network links together colleagues committed to sexual diversity in our workplace. It's a welcoming space for discussion that connects LGBTQ employees with their supporting colleagues.

Have fun for a good cause through fundraising

Each year our people choose FTI Consulting's charity partner of the year. Throughout the fundraising year, there's lots of opportunities to get involved in fundraising, whether it's a back sale, quiz, sports challenges or drinks event.

Tune into **#LifeAtFTI** to see what the teams have been up to recently.

Our values

Shared values enables us to stride in the same direction together

INTEGRITY

I act with integrity

CREATIVITY

I am committed to continuous improvement

ACHIEVEMENT

I am committed to quality and accountable for results

RESPECT

I welcome diversity and differences of opinion

EMPATHY

I support others

Never stop learning at FTI Consulting

Our aim is to become a learning organisation that offers you strong personal and career development, to support business performance.

We offer you:

- Onboarding to make a successful start in the business
- Leadership training to support your career progression
- A variety of external courses to gain new skills
- E-learning to enable you to be accountable for your professional development
- Frameworks and policies to guide your through our talent and competency development

Corporate citizenship

Just as we help our clients, so too do we use our skills to help the wider society in which we work.

Our mission is to empower and enable our experts to use their skills to solve problems and build resilience in our local communities.

Our award-winning Corporate Citizenship activities include citizenship education programmes in schools, pro-bono work for grass-roots organisations and fundraising for nominated charities.

Matched funding

Every employee benefits from £400/\$500 matched funding per year for causes they care about.

Charity partners

Most offices have a charity partnership and several fundraising events and sports challenges will take place throughout the year.

Volunteering

Every employee has 8 sponsored FTI Consulting hours per year to volunteer, whether for our flagship volunteer programme Experts in Schools in London which helps 14-17 year olds understand important citizenship issues including economics and recognising fake news, or you can use these hours for other other volunteering of your choice.

Pro-bono work

We encourage our professionals to donate skilled pro bono work for charities - a great way to give back while using your skills and expertise.



Environmental sustainability

We have sustainability committees that work to reduce our impact on the environment.

For any further information about Corporate Citizenship, please contact EMEA Corporate Citizenship lead Louis Osborne (Louis.Osborne@fticonsulting.com).



Meet Liam Moran

Who joined FTI Consulting in 2022



“Since joining the Economic and Financial Consulting graduate program, FTI encouraged me to participate in its forward-thinking CSR initiatives. My highlight has been volunteering for Experts in Schools which has allowed me to express my passion for working alongside grassroots organisations and giving back to society by empowering bright young minds.”

The recruitment process



How to apply

— We're looking for a group of exceptional graduates who've got the confidence, ambition and ability to become our future leaders.

Our structured training programmes will give you the experience, training and knowledge you need to begin that journey. We look forward to meeting you.

For more information about the application process, please visit:

www.fticonsultingstudentcareers.com/emea/

In addition to submitting your CV, please ensure that your cover letter (if required) gives us an insight into you, what makes you tick and why you believe you would be a good fit with FTI Consulting.

Additional application requirements can be found on our website.

Global footprint

EUROPE, MIDDLE EAST, AFRICA

BELGIUM

Brussels

DENMARK

Copenhagen

FINLAND

Helsinki

FRANCE

Paris

GERMANY

Berlin
Düsseldorf
Frankfurt
Hamburg
Munich

IRELAND

Dublin

ISRAEL

Tel Aviv

ITALY

Milan

NETHERLANDS

Amsterdam

QATAR

Doha

SAUDI ARABIA

Riyadh

SOUTH AFRICA

Cape Town
Johannesburg
Stellenbosch
Sandton

SPAIN

Barcelona
Madrid

SWITZERLAND

Zurich

UNITED ARAB EMIRATES

Abu Dhabi
Dubai

UNITED KINGDOM

London
Stirling

LATIN AMERICA

ARGENTINA

Buenos Aires

BRAZIL

São Paulo

CARIBBEAN

British Virgin Islands
Cayman Islands

COLOMBIA

Bogotá

MEXICO

Mexico City

NORTH AMERICA

CANADA

Calgary
Montreal
Toronto
Vancouver

UNITED STATES

Atlanta
Austin
Baltimore
Bethesda
Boston
Bowie
Brentwood
Charlotte
Chicago
Dallas
Denver
Great Neck
Houston
Indianapolis
Las Vegas
Los Angeles
McLean
Miami
Milwaukee
New York
Oakland
Palm Beach
Pasadena

ASIA PACIFIC

CHINA

Beijing
Hong Kong
Shanghai

INDIA

Mumbai
New Delhi

INDONESIA

Jakarta

JAPAN

Tokyo

KOREA

Seoul

MALAYSIA

Kuala Lumpur

PHILIPPINES¹

Manila

SINGAPORE

¹ Affiliate

Philadelphia

Phoenix

Pittsburgh

Portland

Redwood City

Roseland

San Francisco

Santa Barbara

San Juan Capistrano

Seattle

Troy

Walnut Creek

Washington, D.C.

Wayne

Winston-Salem

AUSTRALIA

Brisbane

Melbourne

Perth

Sydney

EXPERTS WITH IMPACT™

FTI Consulting is an independent global business advisory firm dedicated to helping organisations manage change, mitigate risk and resolve disputes: financial, legal, operational, political & regulatory, reputational and transactional. FTI Consulting professionals, located in all major business centres throughout the world, work closely with clients to anticipate, illuminate and overcome complex business challenges and opportunities.

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