



MAKE YOUR OWN IMPACT

FTI CONSULTING'S EMEA
GRADUATE PROGRAMME



EXPERTS WITH IMPACT™



"At FTI Consulting you'll work on some of the most challenging and rewarding projects in the business world, many of which are front page news. We believe in employing inquisitive, talented people who thrive in demanding roles and are trained to make a difference to our clients from day one. If that sounds like the career you are looking for, we would love to hear from you."

KEVIN HEWITT

Chairman,
FTI Consulting EMEA





We're looking for future experts with impact

People: the key to our success

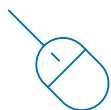
FTI Consulting is an independent global business advisory firm dedicated to helping organisations manage change, mitigate risk and resolve disputes: financial, legal, operational, political & regulatory, reputational and transactional.

Individually, each practice is a leader in its specific field, staffed with experts recognised for the depth of their knowledge and a track record of making an impact. Collectively, FTI Consulting offers a comprehensive suite of services designed to assist clients across the business cycle – from proactive risk management to the ability to respond rapidly to unexpected events and dynamic environments.

We are passionate about recruiting, developing and training the best.

Our professionals come from a variety of backgrounds, with diverse capabilities and experience, but they all share our commitment to great work, striving for excellence in everything they do. We are looking for outstanding graduates to join us in a variety of roles. We have a wealth of opportunities for the best people – whatever their degree discipline.

When you join FTI Consulting, you work alongside leading experts on headline matters that impact history.



[**Are you ready to make your own impact?**](#)





The FTI Consulting difference

What makes us unique? With more than 6,400 employees located in offices in every corner of the globe, we are the firm our clients call on when they are facing their greatest challenges and opportunities.



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About FTI Consulting

FTI Consulting is one of the pre-eminent consulting firms in the world.

Our history

FTI Consulting is one of the pre-eminent consulting firms in the world. Since our founding over in 1982, we have been a trusted advisor during some of the most memorable events in recent history, including landmark legal cases, international PR crises, cross-border restructurings and multi-jurisdictional investigations. Our experts advise on a variety of reputational, financial and regulatory matters, and are able to help across all stages of the business life cycle, from growth to closure, and from crisis to investment.

Unrivalled talent

FTI Consulting professionals have significant practical experience and have earned the trust and respect of business leaders, government bodies, financial institutions, regulators and lawyers around the world. Our team includes former chief executives, political leaders, economists, forensic accountants and e-discovery experts as well as specialists in economic consulting, strategic communications, corporate investigations, restructuring and tax.



Founded **1982**
6,400+
employees worldwide

2 Nobel Laureates



\$4.8B Market Cap.¹
\$2.35B record
revenues in 2019



55 of the
Fortune Global 100
corporations
are clients



Advisor to **8** of the
world's top 10
bank holding
companies



Advisor to **96**
of the **world's top 100**
law firms



118 offices
in **85** cities
across the globe

Five segments, one purpose

Corporate Finance



Technology

—

FTI Consulting is organised into five segments, each of which is a global leader in its own right for one simple reason: our commitment to having a tangible, positive impact on how our clients confront and manage change, risk and disputes.



Economic & Financial Consulting



Strategic Communications



Forensic & Litigation Consulting

Whichever path you choose, we can promise you an exciting place to start your career. Read on and find out more about the opportunities at FTI Consulting.





Corporate Finance

The Corporate Finance practice at FTI Consulting EMEA focuses on financial, strategic, operational and capital needs of businesses. We address the full spectrum of corporate restructuring, financial and transactional challenges faced by companies, boards, private equity sponsors, creditor constituencies and other stakeholders.

We have a reputation for mobilising the specialised resources required for each unique client situation, whenever and wherever they are needed, and for assembling balanced teams of industry, financial and operational experts to develop and implement workable solutions in Europe, the United Kingdom, Africa and the Middle East.

Each of the Corporate Finance teams offer separate graduate schemes. You will have the opportunity to apply for one or more of the disciplines (their application processes are separate) to grow into experts in a specialised area of Corporate Finance.

Segments



RESTRUCTURING



TAX ADVISORY



DIGITAL SCIENCE

Restructuring

Who we are

Our market-leading Restructuring practice provides a wide range of financial restructuring services and advice to underperforming and financially stressed businesses, their lenders, shareholders and other stakeholders. Our team has over 30 years' global experience working on some of the most high profile restructuring and insolvency cases, including Thomas Cook, Debenhams, Carillion and Steinhoff.

Our clients include all of the major global financial institutions, private equity houses, city law firms and many corporates.

An executable insolvency plan is often required as a contingency should a consensual restructuring not be achieved. This work is a key part of our restructuring services for our clients.

What we do

Our Restructuring practice works with clients from around the globe to quickly ascertain key issues including potential enforcement and insolvency scenarios, provide a robust financial and strategic view of the business and an assessment of stakeholder options for a commercial, solutions-based approach.

In their initial years, our graduates focus primarily on insolvency and contingency planning work.

It is important in any Restructuring to understand the full range of potential solutions including insolvency processes.

We prepare for and implement insolvency strategies, to recover value for stakeholders, which can include trading

businesses through an insolvency process, sale of businesses, and winding up operations and realisation of assets.

We work closely with lenders, investors, companies and their financial and legal advisors to assess the options, and negotiate and implement solutions.

What we offer you

As part of our Restructuring team, you will focus in your initial years on our insolvency assignments. You may also have the opportunity to work on some contingency planning and restructuring advisory projects as you gain more experience.

You will have responsibility for assisting with case progression on your cases and work within small project teams with senior interaction.

Insolvency:

- Accounting and cashiering for insolvency cases
- Various aspects of insolvency case management
- Data analysis and assisting in preparation of reports
- Dealing with queries e.g. from creditors, employees and other stakeholders
- Learn important legal requirements and assist with their compliance
- Contributing to analysis and reporting on Contingency Planning and Restructuring projects

Under the ACCA, you will work towards becoming a Chartered Accountant. We are committed to the development of our people and will provide regular appraisals and professional guidance.

Meet **Isabel Hardaway**

Who joined FTI Consulting in 2019



“Since joining FTI Consulting, I have been given a diverse range of opportunities. The large amount of collaboration within the team and different levels of management has enabled me to work with a wide variety of people. This has been excellent exposure and provides the chance to work with and learn from highly experienced and knowledgeable individuals. Being placed on various projects keeps the work interesting and varied, for instance, working on a mining project one moment and a media rights distribution project the next shows the difference between the work you can expect. Additionally, the mixture of responsibilities given has really helped grow my confidence and aided my general development. Along with this, studying towards the ACCA provides me with a strong foundation to build my knowledge on. There are multiple social events both within our team and the wider FTI Consulting teams, this made settling in much easier whilst also providing the opportunity to grow my network and learn about the different departments in FTI Consulting.”

Tax Advisory

Who we are

The European Tax Advisory team is an independent expert-led tax practice offering innovative solutions to problems faced by our wide range of clients across all industries, including a number of FTSE 100 organisations.

We have a highly experienced senior team and pride ourselves on the relationships we have with our clients. Our focus on giving client-centric, practical advice, together with our independence from an audit role, allows us to occupy an enviable and unique position in the market.

Our high calibre client portfolio means that we are involved in exciting and high value projects and faced with addressing challenging tax issues for complex organisations.

What we do

We provide a broad range of pragmatic tax advisory and compliance services on an international basis to help our clients develop efficient and cost-effective tax structures and manage their tax risk and processes.

Our areas of expertise include:

- Transactions tax
- Real estate tax
- Tax depreciation and valuation
- Indirect taxes (VAT)
- R&D
- Tax & Life Sciences
- Transfer pricing
- Corporate tax compliance and reporting
- Tax Technology

What we offer you

Tax is a constantly changing and increasingly high profile field, and it can offer a broad range of career paths to ambitious graduates. You will undertake a variety of challenging and high profile projects as part of a stimulating graduate career – and gain valuable technical skills and professional qualifications. You will get the opportunity to work across different areas in tax in your time as a graduate, gaining experience in compliance and advisory work across different tax specialisms and industry sectors. You will be working with the senior members of the team from the outset, giving you the opportunity to learn directly from highly experienced tax professionals at a very early stage of your career.

Under the Tax Pathway, you will work towards becoming Chartered Tax Adviser (CTA) and a Chartered Accountant (ACA) after three years. We provide study leave to attend college and take the exams. We are committed to the development of our people and our in-house training scheme will complement your studies.

Career progression is along a clearly defined route, with regular appraisals and professional guidance.

Meet **Marcus Tan**

Who joined FTI Consulting in 2019



[REDACTED]
[REDACTED]
The role is extremely diverse and I have had the opportunity to work on a variety of projects and clients while training towards my professional qualification (ACA/CTA). This has allowed me to develop my knowledge and understanding of tax and business finance while, at the same time, gaining two highly respected qualifications. The team is amazingly supportive with all the senior management keen to help and devote their time as much as possible to accelerate my development. We also enjoy several social events, both pre and post COVID-19, with the team putting in a lot of effort to ensure that we feel supported. My time at FTI Consulting to date has been exciting, insightful and stimulating and I'm confident that this will continue.”

Digital Science

Who we are

FTI Digital Science is a multi-disciplined team that focuses on using digital solutions coupled with deep subject matter expertise to deliver transformational outcomes for our clients. We have a strong track record of helping companies drive EBITDA and ROIC value from digital and data. We also serve as an R&D function for the company, developing internal tools, solutions and proof-of-concepts to put us ahead of the market.

Our team has three capability areas - Digital Delivery, Data Science and Digital Transformation. Our team is based across London and Dublin.

What we do

Our team of digital and data science professionals provide digital and analytics solutions coupled with deep subject matter expertise to deliver transformational outcomes for our clients across our core propositions:

- **Profit cube** – driving profitability through data
- **Analytics as a service** – design, build, operate and transfer a world-class analytics service
- **Digital and Data transformation** – business led, outcome driven transformation programme
- **Visual intelligence** – business performance using predictive insights
- **Product innovation** – new product and service innovation using digital and data
- **Performance analytics** – using data to driver better business outcomes

What we offer you

You will have the chance to work on multiple projects with a range of clients across our three capability areas, with opportunities to specialise in your preferred area.

Your colleagues will both support and challenge you, and help you grow in both technical and business capabilities.

You will be assigned a coach to guide you through your career progression and support your development.

Meet **Maelisa Woulfe**

Who joined FTI Consulting in 2019



“I joined FTI’s Digital Science practice in 2019 after completing my MSc. in International Management and Global Business. Since joining, I have had the opportunity to work on a multitude of digital transformation projects across various geographies. What I love most about working within Digital Science, is that: I am exposed to a vast range of diverse projects, I am given opportunities that fuel my professional ambition, I apply and develop a variety of skills and expertise on a weekly basis and I am part of a friendly, supportive and social team. I am confident that FTI are committed to stimulating and upskilling my peers and I so that we can be the best consultants possible within our field.”





Economic & Financial Consulting

Who we are

Our team of consultants come from a wide variety for academic backgrounds. At FTI they develop skills in economics and finance as well as drawing on their problem solving and analytical skills to answer a range of questions for high-profile clients.

Valuations, disputes and arbitration

We provide our clients with valuation advice about anything from large publicly traded companies, to small family businesses, patents, trademarks and complex financial derivatives.

We perform valuations in all contexts, such as for transactions, restructurings, financial reporting or the licencing of intellectual property. However, we have particular skills in valuations for the purpose of legal disputes and are the leading firm for expert evidence on valuation issues before courts and tribunals all around the world.

We also have specialist teams who apply quantitative techniques, such as financial engineering and statistical analysis, to value complex assets (such as derivatives) and analyse patterns in data.

Economic regulation

Our economists and sector specialists advise governments, regulators, companies and investors on economic regulation across Europe, the Middle East and Africa. We apply economic theory in a highly practical way to offer economic advice to both regulators and regulated companies on a wide range of issues, including:

- prices that regulated firms are allowed to charge
- regulatory framework and tariff design
- cost efficiency analysis and benchmarking

What we do

We work on varied and challenging assignments across a wide spectrum of industries. We work with international law firms, global conglomerates and FTSE 100 companies, governments and regulators.

Examples of the questions our clients ask us:

- What impact did Uber have on the earnings of Black Cab drivers in London?
- What is a fair way to distribute money to artists from steaming service royalties?
- How much extra cost did the NHS incur because a generic drug was kept off the UK market by an invalid patent?
- How much is the brand name of a premiership football club worth?
- What is the value of an airport in South Africa?
- Do US stock exchanges undervalue Chinese companies?
- As part of the Foskett Panel, how much compensation should business owners receive after they were wrongly forced to close by Lloyds Bank?
- Does an econometric analysis of a European bank's share price indicate that it was affected by the release of inside information?
- How large are the benefits of subsidising rural broadband networks in Europe?

What we offer you

Our practice is growing quickly, and it is an exciting time to join us. We work on fascinating projects across many different industries and in situations that matter greatly to our clients.

As a graduate consultant you will have the opportunity to apply your intellect and critical thinking skills to a diverse range of economic, valuation and business issues across many industries.

You will play a key role in our projects, working in small teams to carry out industry research, and developing the knowledge and experience to perform detailed economic analysis and financial modelling to solve interesting questions.

In addition, you will be supported through professional qualifications to become a Chartered Accountant (ACA) or a Chartered Financial Analyst (CFA).

We offer a competitive and attractive rewards package, excellent training and development, opportunities to work abroad, and a supportive and friendly environment that will help you to achieve your potential. The skills and experience you will develop with us will stand you in good stead for the rest of your career.

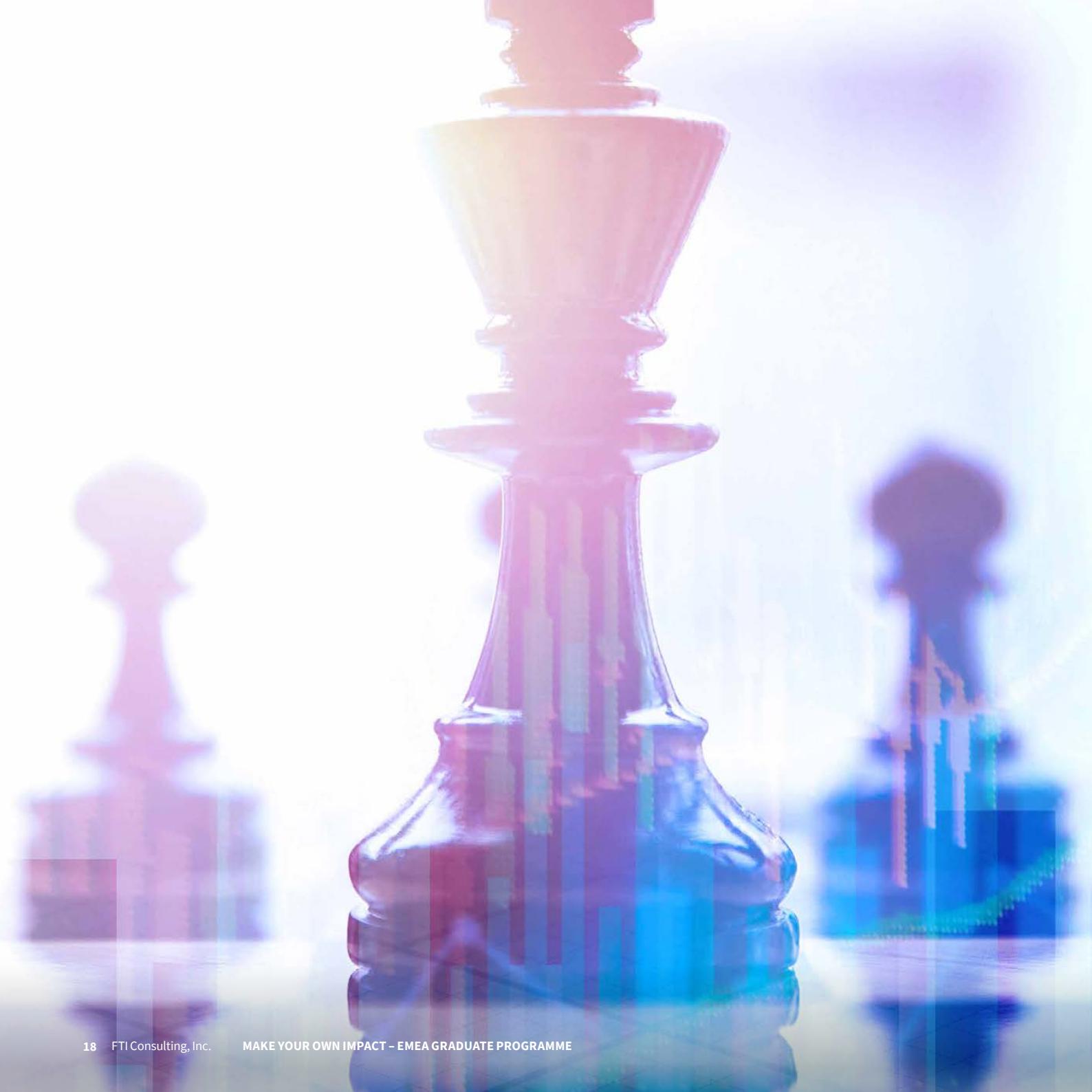
We also offer summer internships and 12-month industry placements.

Meet **Grace Edgar**

Who joined FTI Consulting in 2017



“I joined FTI Consulting’s Economic and Financial Consulting practice after completing my MPhil in Economics at Cambridge because I was looking for a job that would challenge me and provide a breadth of opportunities. Since joining, I have had the opportunity to work on a variety of cases, from helping advise an entity in a bidding process to valuing a multinational business involved in a litigious dispute. FTI Consulting is also supporting me in my studies towards achieving the ICAEW Chartered Accountant Qualification.”





Strategic Communications

Who we are

Our Strategic Communications colleagues provide clients with communications advice which allows them to achieve their business objectives and defend their freedom to operate.

We offer a broad suite of communication disciplines. Our strategic communications experts sit in specialist sector teams or in cross-sector practices. Our sector teams include financial services, retail and consumer, natural resources and energy, real estate and property, industrials, technology media and telecoms and life sciences and healthcare. Our cross-sector practices advise clients from all industries on government relations, people and transformation communications, international campaigns and issues management, strategy and research, crisis preparedness and management, special situations and digital strategies.

- Our offering ranges from advising our clients on financial results and PLC news flow to corporate reputation management, thought leadership, brand building, digital strategy and social media engagement
- With over 200 colleagues in London, and approximately 700 colleagues across our global Strategic Communications network in 17 countries, FTI Consulting has the breadth and depth of experience to help clients ensure that the right message reaches the right audience at the right time

What we do

Our strategic communications experts advise decision-makers on how best to address – from a communications perspective – the opportunities, threats and challenges presented by issues that affect the value, brand and reputation of our clients. Our work includes:

- Delivering corporate communication campaigns to grow global brand recognition
- Providing political intelligence and policy guidance
- Counselling clients on some of the world's largest M&A transactions and IPOs
- Establishing and enhancing our client's digital presence and strategy
- Advising clients on major financial and reputational crises
- Supporting clients on both internal and external communications during strategic changes and corporate restructuring
- Managing issues and campaigns for major international mandates
- Analysing markets and issues to help clients develop strategic responses

What we offer you

Our London-based programme gives graduates the opportunity to rotate between different industry sector teams or cross-sector practices, providing a unique insight and overview of all your possible career paths within Strategic Communications.

By rotating through different teams, consultants on our graduate scheme have the chance to gain exposure to an incredibly diverse roster of clients, from fast growing start-ups to FTSE 100 and global industry leaders.

Graduates undertake an extensive training programme from leading industry experts and advisors. Our unique structure also provides graduates with constant exposure to senior colleagues and client representatives from day one.

Following the rotations, graduates submit their preferred specialty choices which will be considered when allocating teams at the end of the programme.

Meet **Aisha Chaudhary**

Who joined FTI Consulting in 2019



“Since joining the Strategic Communications graduate scheme in 2019 I have been exposed to a diverse range of clients and projects across a multitude of sectors ranging from financial institutions to technology companies. The graduate scheme is a great way to gain experience across different disciplines and I was able to take part in corporate communications, financial communications and strategic workforce briefs all within ten months. Getting first-hand exposure to clients in this time has given me the confidence to take on responsibilities and rewarding challenges, and I know I’m always supported by my colleagues. I never expected just how many true friends I would make at FTI Consulting – this really is a creative and collaborative environment, and everyone from Consultant to Senior Managing Director level is rooting for your success!”





Forensic & Litigation Consulting

Our multi-disciplinary Forensic and Litigation Consulting team helps clients in the business and legal community to combat fraud, financial crime, corruption and bribery. With increasingly complex governance and regulatory challenges, we also provide hands-on support to organisations both large and small, and their legal counsel, as a trusted and independent advisor.

So whether you are facing regulatory scrutiny, fraud allegations, financial crime or bribery and corruption allegations, our specialist team of investigators, forensic accountants, data analysts, financial services professionals and computer forensic experts help protect your business. Our technology expertise is key and we are able to analyse large and complex structured data sets to unravel complex financial transactions.

Each of the Forensic and Litigation Consulting teams offer separate graduate schemes. You will have the opportunity to apply for one or more of the disciplines (their application processes are separate) to grow into experts in a specialised area of Forensics and Litigation.

Segments



CYBERSECURITY



FORENSIC INVESTIGATIONS



DATA & ANALYTICS



GLOBAL INSURANCE SERVICES

Cybersecurity

Who we are

The Cybersecurity team are a dynamic and skill-diverse group of individuals driven by a single goal: empowering our clients to operate in the most secure manner possible.

What we do

Our projects are varied and exciting; whilst, at times, our clients approach us to help them proactively identify the critical security gaps in their infrastructure, the FTI Cybersecurity team regularly respond to clients in distress who've fallen victim to cyber attacks of varying types and severity. We excel at, and are motivated by, solving complex challenges and offering constructive solutions to difficult cybersecurity questions; and our high client return rate is demonstrative of our commitment to cultivating client relationships, discretion, agile responsiveness, thorough investigation and unambiguous guidance.

What we offer you

As a relatively new team within FTI Consulting, our spirit is fundamentally entrepreneurial – we thrive on initiative, actively encouraging team members at all levels to own and drive aspects of our development. We are working hard to foster a culture of inclusivity and respect based on team-oriented thinking and honest, open communication. Our leadership acknowledge that team members will have responsibilities and demands on their time outside of work and will always make every effort to offer flexible and/or remote working to accommodate these other priorities. We can offer training options to develop your specific technical skills and experience where necessary.

Meet **Ayala Maurer-Prager**

Who joined FTI Consulting in 2020



“The truth is that no two days are ever the same. What makes cybersecurity consulting exciting is the fact that anything can come through the door: you can be carrying out a cybersecurity maturity assessment on a global retail company one day and be responding to a ransomware attack on a hardware manufacturer the next. What stays constant are the skills you need throughout – you always need to be level-headed, clear, personable and authoritative to ensure the best outcomes for your clients.”

Meet **Manuel Zhindon**

Who joined FTI Consulting in 2020



“I love cyber because it touches every other industry. Security is not just a technical problem – some issues are created due to regulatory changes, while other problems are driven by economic and social events such as the COVID-19 pandemic and the shift to remote working. Threat actors leverage these changes, seeking chances to further exploit victims and increase their reach regardless of industry. Cyber is a multidisciplinary puzzle with an incredible variety of challenges with an even wider range of solutions. The opportunity to solve an issue in a unique and valuable way is what drove me to the field. Plus, who doesn’t love messing with the bad guys?”



Forensic Investigations

Who we are

Our forensic investigators work with law firms, corporates and regulators to establish the facts behind business critical allegations relating to fraud, bribery and corruption and other financial crimes.

What we do

We support our global clients by analysing financial information and electronic communications - and interviewing witnesses and suspects - to determine a sequence of events and answer questions such as:

- Who authorised the transaction?
- What was the chronology of events?
- When were the losses incurred?
- Where did the monies or assets go?
- Why didn't anyone spot the problem earlier?
- How does the company ensure it does not happen again?

“Forensic” means “suitable for use in a court of law”, and our work often forms part of legal proceedings, be it criminal, civil or regulatory.

What we offer you

You will be supported through your Associate Chartered Accountant (ACA) qualification. You will also be part of interesting and challenging projects from day one that will develop your technical and professional capabilities.

Throughout your training, you will have a welldefined career path with regular appraisals and professional guidance.

What you will do

As a Consultant in the Forensic Investigations team, you will be exposed to a broad range of forensic and investigative work from day one, while at the same time studying for your ACA. The kind of work you do will be project-specific, but will often fall under one of the following:

- Conducting investigative research into companies and individuals, either in preparation for or as part of project work
- Performing high-level and detailed analysis of an entity's financial records
- Reviewing an entity's internal and external emails to corroborate financial findings and build your understanding of the allegations
- Summarising your findings for team members orally or in the form of memoranda, presentations or reports
- Attending project meetings with clients and their internal and external legal advisers
- Assisting with investigative interviews

Meet **Elena Strasser**

Who joined FTI Consulting in 2020



“Although my experience during my first year at FTI Consulting was impacted by the pandemic, the open and welcoming culture helped me feel integrated and part of an ambitious, talented and fun team. I was given the opportunity to work together with other segments on a sensitive and high profile regulatory review for a financial institution. This not only gave me exposure to an exciting and fast moving assignment, but also allowed me to apply the knowledge acquired from the first part of my ACA qualification to real life.”

Data & Analytics

Who we are

Our team of data & analytics experts across the globe assist clients in resolving complex – and often high-profile – business problems using advanced analytics, machine learning, data visualisation, and software solutions.

What we do

We help our clients by:

- Leading data analytics in high-profile litigation and regulatory investigations, including as testifying experts
- Leveraging our suite of data analysis tools and techniques to reveal truths, derive insight, and enable informed decision making
- Building innovative technical solutions to address their specific challenges
- Collaborating strategically with legal and other experts to ensure analytics and visualisations create actionable insight

Examples of our recent work include:

- Detecting sanctions breaches by using name matching algorithms to screen a bank's customers and transactions against sanctioned businesses and individuals
- Automated document classification using natural language processing techniques to drive review efficiencies
- Graph analysis of transactional data to detect and characterise connections between counterparties of interest in financial crime investigations
- Identifying, collecting, and assimilating data to create an interactive dashboard, empowering end users to unlock the value in their own data

What we offer you

As a graduate in D&A team, you will have a tailored learning and development plan including internal and external training and certification programs, ensuring development of both technical and business skills. You will have a well-defined career path with regular appraisals and professional guidance. On the job, you will have direct exposure to clients and stakeholders from different industries, geographies, and backgrounds, and will assume real responsibility from day one.

Meet Linda Zhao

Who joined FTI Consulting in 2020



Since joining FTI Consulting, the projects I have been involved with have allowed me to engage with different teams across the globe. The responsibilities I have been given as a graduate consultant from the very first day provided me with invaluable experiences to learn and upskill. The wide range of opportunities available within the team has allowed me to both broaden my knowledge base and to specialise in my areas of interest. The people I work with are extremely talented and supportive of each other, ideas are never rejected, and creativity is always greatly encouraged by the team. The interesting nature of forensic investigations, the vast amount of data we work with and the collaborative professionals I spend my time with are what keeps me constantly excited about working in this field.”

Global Insurance Services

Who we are

The Global Insurance Services Practice (“GIS”), part of the Forensic and Litigation Consulting segment, is a team of over 200 experienced insurance professionals supported by a global network of over 6,000 colleagues. We have first hand industry knowledge, combining with operational, technical and executional capability. We are internationally recognised as insurance experts and are the trusted advisors to 20 of the world’s top 25 insurers.

What we do

GIS offer a wide range of services in a number of service lines including these three key areas where we are seeking graduates to join our team:

— **Actuarial solutions services including**

(but not limited to):

- Pricing & reserve calculations
- Capital & reinsurance modelling
- Mergers & Acquisition due diligence
- Liability estimation

— **Litigation & dispute resolution including**

(but not limited to):

- Forensic Analysis
- Litigation and Dispute resolution
- Mergers & Acquisitions due diligence
- Liability Estimation

— **Advanced, Analytical, Digital, Data (AADD) including (but not limited to):**

- Pricing and Portfolio Analytics
- ML Technology & Ecosystem
- Data/Analytics as a service
- Future state AI and Alternative Solutions
- Analytics/Data/Underwriting Strategy and Transformation

What we offer you

As a graduate in the GIS team, you will work on multiple projects in a wide variety of fields, gaining a large set of skills applicable to many different industries.

You will receive full study support for undertaking professional qualifications and exams. You will be assigned a coach who will be a member of the senior staff in GIS and will guide you through your career progression and work with you to ensure you obtain the experience you seek at FTI Consulting.

Meet **Danny Presley**

Who joined FTI Consulting in 2019



“I joined the Global Insurance Services team because I wanted to be a part of a newly formed and growing team in a well-established company, build relationships from the ground up and work to establish our team as a global competitor in multiple fields requiring actuarial expertise. Since joining in 2019, I have found myself having exposure to senior members of the insurance industry and benefited greatly from their wealth of knowledge. I have worked with all levels of the team to deliver a wide array of projects, ranging from actuarial valuations on large portfolios of niche assets to exploring new modelling techniques used in the general insurance space. Prior to the global pandemic, team bonding in person was an important element of our team. Everyone in the team has made me feel welcome since I started, and you feel like you are an important part of the team from the start. Since the start of the global pandemic, FTI Consulting has been incredibly supportive in ensuring that the wellbeing of staff members is kept to the highest standard possible during these difficult times. I am proud to call myself an employee of the GIS team at FTI Consulting.”





Technology

Who we are

We now live in a world where business relies on technology – whether it's placing and fulfilling orders, processing finances or for day to day communication.

So, when an investigation is carried out by a regulator, or a dispute occurs between business partners, it's inevitable that electronic documents and data will contain vital evidence.

Our team of over 500 professionals around the world includes e-discovery experts, software developers and forensic specialists. They're industry leaders and have been involved in some of the largest e-discovery matters of the past decade.

We make use of a number of industry leading tools, supplemented by custom-built solutions, to consolidate data and help our clients gain insight into the key facts around their case.

What we do

Within the technology team, we use our people and our technology to help clients identify, collect, analyse, and review electronic documents and data to locate the key evidence. Our range of offerings is comprehensive and enables clients to manage their business efficiently, including:

- Helping prepare and implement e-discovery systems and programmes

- Developing plans for the effective data collection and preservation of data across multiple data sources and data types
- Forensic analysis of computers and mobile devices
- Implementing robust information governance programmes to proactively manage the data held by an organisation

What we offer you

Working as part of the EMEA Technology team, we will give you the opportunity and the support to develop into an industry leading consultant.

You'll work side-by-side with experts on a wide variety of complex high-profile projects at multiple stages in the project life cycle, allowing you to apply your skills and intellect to significant, and often critical, business issues.

We provide a range of learning and coaching mechanisms, ensuring that you are performing challenging work.

You'll be based in London, within a supportive team, in an enjoyable environment where everyone's opinion is valued.

Meet **Lori McCully**

Who joined FTI Consulting in 2019



“I joined FTI Consulting as a graduate looking for a challenging and exciting work environment and since joining the firm last year, I have had the opportunity to work on a huge range of projects within the UK, as well as, across Europe. Within my role, I have regular interaction with all teams within the Technology segment which has been a great opportunity to get involved in different elements of the industry. FTI Consulting has allowed me to challenge myself regularly within a fast paced and dynamic environment while having a direct line of support from the wider team. While learning and developing technical skills relative to my role through project work, I have also had the support and encouragement of my colleagues to pursue and develop keen areas of interest to me even so early on in my career. Within our Technology segment, using industry leading software is the norm. There is always a huge focus and buzz around new emerging technologies and at FTI Consulting there is always opportunity to get involved.”

Meet **Aisha Brackett**

Who joined FTI Consulting in 2019



After joining the Digital Forensics and Investigations team at FTI as a graduate, I was able to start my career in a challenging and fast-paced environment from the beginning. My role allows me to be responsible for performing a multitude of forensic tasks and developing my skills, as well as being exposed to the many global companies FTI works with and advises. With FTI being a global company in itself, having the opportunity to work closely with different segments both in London and around the world is incredibly rewarding, and has become embedded within our work especially during the pandemic. Being a part of a team that we are focused on adapting a more remote approach to Digital Forensics was both challenging yet exciting, and our capabilities as a forensic team have developed enormously as a result. These new emerging technologies and process allow me to further develop my skillset on a continuous basis.”

Is FTI Consulting for you?

Segment	Education required	Key skills required
 CORPORATE FINANCE	Minimum of 2:1 degree	Well-rounded self-starter, mathematical ability, clear and logical thinking, self-confident, self-motivated
 ECONOMIC & FINANCIAL CONSULTING	Minimum of 2:1 degree	Team player, numerate, analytical, inquisitive
 STRATEGIC COMMUNICATIONS	Minimum of 2:1 degree	Attention to detail, hard-working, confident communicator, creative flair
 FORENSIC & LITIGATION CONSULTING	Minimum of 2.1 degree from a top university. For Data and Analytics role, a degree in Computer Science or equivalent is an advantage	Attention to detail, languages desirable, excellent written English, computer literacy including ability to code (Data and Analytics only)
 TECHNOLOGY	Minimum of 2:1 degree	Technically savvy, team player, ability to work in a fast-paced, deadline-driven environment

Your benefits

FTI Consulting offers a broad range of benefits to help provide meaningful support, reassurance and enrichment to all our people, which include:



FINANCE AND SECURITY

- Pension
- Life Assurance
- Permanent Health Insurance
- Financial Wellbeing
- Season Ticket Loan



HEALTH AND WELLBEING

- Private Medical Insurance (inc virtual GP service)
- Health Assessments
- Private Dental Insurance
- Employee Assistance programme



LIFESTYLE

- 25 days Holiday
Option to buy extra 5 days
- Gym options, including Virgin Active and Fitness First, Nuffield Health and LA Fitness
- Retail Discounts
- Charitable Giving
- Cycle2Work Scheme



FAMILY FRIENDLY

- Child/Elder Care Support

These benefits complement your cash remuneration and can bring real value... learn more when you join us.

Life at FTI Consulting

We know that company culture and a vibrant environment are just as important as the job itself.

FTI Consulting's offices are in the heart of the City of London, 200 Aldersgate is designed to be a vibrant space to encourage collaboration and create an energised working environment. Being part of FTI Consulting means having the opportunity to get involved in all parts of Life at FTI Consulting – whether it's sports, social activities, end of month drinks or joining one of our networks. No matter what your interests are, there's always something happening for you to be a part of – our aim is to create a richer experience during your career at FTI Consulting.

Be involved in our initiatives and have a social impact.

Support communities through Corporate Responsibility

Our matched giving and allocation of 8 hours volunteering time during work, enables you to make a difference in local communities.

Address equality through our WIN Network

Our International Womens' Network holds internal and external events. It re-enforces our commitment to be an employer choice for highly talented female professionals.

Foster unique ideas through our BAME network

FTI Consulting's Black, Asian and Minority Ethnic Network encourages dialogues on culture and ethnic diversity in the London office. The network's activity ensures that FTI Consulting fosters unique ideas and opportunities to better our business.

Support diversity through our LGBT+ Network

This network links together colleagues committed to sexual diversity in our workplace. It's a welcoming space for discussion that connects LGBTQ employees with their supporting colleagues.

Achieve your full potential through the Mind & Body Network

This network supports colleagues who face additional challenges in their lives; whether it's mental health, disability – visible or invisible – or having additional care responsibilities. We believe that all employees should be able to achieve their full potential at work.

Have fun for a good cause through fundraising

Each year our people choose FTI Consulting's charity partner of the year. Throughout the fundraising year, there's lots of opportunities to get involved in fundraising, whether it's a back sale, quiz, sports challenges or drinks event.

Tune into **#LifeAtFTI** to see what the teams have been up to recently.

Our values

Shared values enables us to stride in the same direction together

INTEGRITY

I act with integrity

CREATIVITY

I am committed to continuous improvement

ACHIEVEMENT

I am committed to quality and accountable for results

RESPECT

I welcome diversity and differences of opinion

EMPATHY

I support others

Never stop learning at FTI Consulting

Our aim is to become a learning organisation that offers you strong personal and career development, to support business performance.

We offer you:

- Onboarding to make a successful start in the business
- Leadership training to support your career progression
- A variety of external courses to gain new skills
- E-learning to enable you to be accountable for your professional development
- Frameworks and policies to guide you through our talent and competency development

Corporate citizenship

Just as we help our clients, so too do we use our skills to help the wider society in which we work.

Our mission is to empower and enable our experts to use their skills to solve problems and build resilience in our local communities.

Our award-winning Corporate Citizenship activities include citizenship education programmes in schools, pro-bono work for grass-roots organisations and fundraising for nominated charities.

Matched funding

Every employee benefits from £375/\$500 matched funding per year for causes they care about.

Charity partners

Most offices have a charity partnership and several fundraising events and sports challenges will take place throughout the year.

Volunteering

Every employee has 8 sponsored FTI Consulting hours per year to volunteer, whether for our flagship volunteer programme Experts in Schools in London which helps 14-17 year olds understand important citizenship issues including economics and recognising fake news, or you can use these hours for other other volunteering of your choice.

Pro-bono work

We encourage our professionals to donate skilled pro bono work for charities - a great way to give back while using your skills and expertise.



Environmental sustainability

We have sustainability committees that work to reduce our impact on the environment.

For any further information about Corporate Citizenship, please contact EMEA Corporate Citizenship lead Kirsty Christie (kirsty.christie@fticonsulting.com).



Meet **Talia Jessener**

Who joined FTI Consulting in 2018



“On joining FTI Consulting as part of the Strategic Communications graduate programme, I was excited to get stuck in with some of the company’s impressive CSR projects including volunteering for Experts in Schools and the Graduate Fundraising Challenge which was a great cross-sector experience.”

The recruitment process

Step 1 →



ONLINE APPLICATION

Submit CV and cover letter online.

Step 2 →



ONLINE ASSESSMENTS

Includes verbal, numerical and logical reasoning assessments.

Step 3 →



ASSESSMENT CENTRE/ INTERVIEW

Can include numerical and/or verbal test, presentations and case studies.

Step 4 →



FINAL INTERVIEW

Technical questions with Senior Management team (certain segments only).

Step 5 →



JOB OFFER

Following the successful completion of the recruitment process.

Step 6



PRE EMPLOYMENT

Background checks and pre-employment paperwork.

How to apply



We're looking for a group of exceptional graduates who've got the confidence, ambition and ability to become our future leaders.

Our structured training programmes will give you the experience, training and knowledge you need to begin that journey. We look forward to meeting you.

For more information about the application process, please visit:

www.fticonsultingstudentcareers.com/emea/

In addition to submitting your CV, please ensure that your covering letter gives us an insight into you, what makes you tick and why you believe you would be a good fit with FTI Consulting, and your suitability for the practice area to which you are applying.

Additional application requirements can be found on our website.

Global footprint

EUROPE, MIDDLE EAST, AFRICA

BELGIUM

Brussels

DENMARK

Copenhagen

FINLAND

Helsinki

FRANCE

Paris

GERMANY

Berlin
Düsseldorf
Frankfurt
Hamburg
Munich

IRELAND

Dublin

ISRAEL

Tel Aviv

LATIN AMERICA

ARGENTINA

Buenos Aires

BRAZIL

São Paulo

CARIBBEAN

British Virgin Islands
Cayman Islands

ITALY

Milan

QATAR

Doha

SOUTH AFRICA

Cape Town
Johannesburg
Stellenbosch
Sandton

SPAIN

Barcelona
Madrid

UNITED ARAB EMIRATES

Abu Dhabi
Dubai

UNITED KINGDOM

London
Stirling

NORTH AMERICA

CANADA

Calgary
Montreal
Toronto
Vancouver

UNITED STATES

Atlanta
Austin
Baltimore
Bethesda
Boston
Bowie
Brentwood
Charlotte

Chicago

Dallas
Denver
Great Neck
Houston
Indianapolis
Las Vegas
Los Angeles
McLean
Miami
Milwaukee
New York
Oakland
Palm Beach
Pasadena

Philadelphia

Phoenix
Pittsburgh
Portland
Redwood City
Roseland
San Francisco
Santa Barbara
San Juan Capistrano
Seattle
Troy
Walnut Creek
Washington, D.C.
Wayne
Winston-Salem

ASIA PACIFIC

CHINA

Beijing
Hong Kong
Shanghai

INDIA

Mumbai
New Delhi

INDONESIA

Jakarta

JAPAN

Tokyo

KOREA

Seoul

MALAYSIA

Kuala Lumpur

PHILIPPINES¹

Manila

SINGAPORE

1 Affiliate

AUSTRALIA

Brisbane
Melbourne
Perth
Sydney

EXPERTS WITH IMPACT™

FTI Consulting is an independent global business advisory firm dedicated to helping organisations manage change, mitigate risk and resolve disputes: financial, legal, operational, political & regulatory, reputational and transactional. FTI Consulting professionals, located in all major business centres throughout the world, work closely with clients to anticipate, illuminate and overcome complex business challenges and opportunities. For more information, visit www.fticonsulting.com and connect with us on Twitter (@FTIConsulting), Facebook (@FTIConsultingInc), LinkedIn (@FTIconsulting) and @FTIcareers on Instagram.

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